Employment – Matter of our Mind!

By-
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"The Journey of a thousand miles begins with a single step".

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from Education to Career

Introduction

- Thinking of employment, it is a matter of our mind, as it is a part of satisfaction.
- First the intention of a young one should be to get a job. Secondly, while choosing it one should take care that it should be a base of your dream, what you want to be in near future so called as dream job.
- There are very less people who can achieve their dreams immediately while in maximum the people have to struggle to achieve the target dream. It happens so because it is a natural process. The process which requires time.

- Natural means the things related with nature which allows everything to happen slowly and thus successfully i.e., right from day to night, from a person's birth to death and every such thing which is related with nature do goes on happening slowly and steadily.

- If any thing happens immediately it results into natural calamity causing destruction and loss of life and property natural resources etc.

- Similarly if tried to achieve any thing immediately may result into failure or long-term instability and disturbance.

- So you should try to achieve the target /dream employment in a slow natural process which has a confirm result of success.

- To proceed further we should first understand the term employment.

Employment Meaning

That which engages or occupies; that which consumes time or attention; office or post of business; service; as, agricultural employments; mechanical employments; public employments; in the employment of government.

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Impact on Culture

Different societies place differing levels of importance on the concept of "employment". In some societies, employment is less important to perceptions of individual social connection or value, while in other societies an individual's sense of worth and social standing is connected strongly to what a person "does for a living".

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Employment Types

- Employment is the term which hardly needs to be defined today. There are various working deals that are applicable when boss employ workers. It is essential to understand the various pacts as they may impact the terms and conditions of the employments.

- Different types of employments include full time permanent, part time permanent, casual and temporary employments etc. Most full time permanent employees work between 38 to 40 hours every week on regular basis and are entitled of receiving the paid annual as well as sick leave besides public holidays.

- The part time permanent workers perform duties on regular basis for the limited hours daily, for instance, they work for the agreed number of hours only on specified days of the week. They too are entitled for the benefits but only on the pro-rata basis.

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Employment Satisfaction - Assessment

1. Growth Aspect: This is one of the key factors, without which there can not be employment satisfaction. For some individuals personal growth in terms of skills and knowledge gained is only important whereas for some others in addition to knowledge, growth in hierarchy is important. In either case advancement is a key factor to fulfillment.

2. Money talks: Adequate compensation drives ones interest in the employment execution and their performance, so let us not fool our self that money does not matter. There are a few among us who work not to earn a living but to keep themselves occupied, even if this is the case it becomes necessary that such individuals be paid as per the industry standard.

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3. Responsibility & Accountability: Responsibility or may I say freedom of action is another important factor that needs to be considered while you measure your employment satisfaction. Responsibility and accountability boosts most people's level of interest in the employment.

4. Job Security: Stability and Security is vital to everyone and at all times. Security in terms of job is no exception. Insecurity in job is very likely to affect performance, morale and confidence.

5. Recognition: Lets be true to ourselves and agree that we all love to be recognized and appreciated for the work that we do. Recognition is essential as it helps increase confidence and self esteem. It is highly important to know the outcome of a task assigned in terms of good or bad appraisal so as to help one to improve their potential.

6. Enjoyment: It would be wise if everyone asks himself/herself if he/she enjoys his/her work. Enjoyment at work comes with satisfaction. Do you look forward to going to work? Do you await results of some important tasks that you complete the previous day? Even if your employment is some kind of routine work if you feel a sense of pride and achievement then you definitely enjoy your employment.

7. People you work with: Being comfortable with the people we work with is highly necessary. Unpleasant relationships at the work place is in indication to start looking for a new employment as it is very difficult to work with people you hate or can not relate to. One should not try to find best friends in their co-workers but its important that you get along well with all.

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8. Working hours & conditions: Long hours induces fatigue and tiredness in individuals, which might induce oversight in them and in such condition people make mistakes which take more time to be solved. One does and should have a life outside work. Long hours without breaks should be a strict no no! If one is required to put in long hours make sure you are getting compensated or getting knowledge and experience that you can not afford to loose. Working conditions should be comfortable.

9. Perks: Perks last but not the least is another important factor in terms of employment satisfaction. Your designation derived from your talent and knowledge should be eligible for some privileges.

Try to measure each of the above aspects on a scale of one to five. If most of your assessment falls close to 2 or 3 indicating not happy, no enjoyment, no satisfaction it is time to move to a more satisfying employment.

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Steps to follow

- A mantra, get employed your self in some or the other way in the good sense.
- It is seen that many of the young ones wanted to be big, to earn in maximum immediately even though he/she does not have such qualification capability, for that he/she tries or goes for any extent without taking care of whether it is good/bad. So to start a new one should just go for the employment, which is within reach and than try for the better option step by step.
- He/she should enjoy working in the atmosphere, what so-ever it may be.
- The simple way of it is to limit the desire, but be ambitious up to your capabilities.
- Recognizing a self capability is essential so should be ambitious according to the capabilities.

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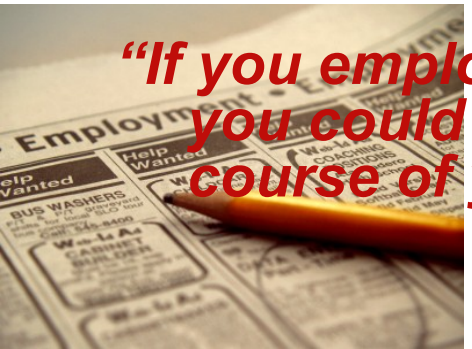
- Keep on trying attitude should be there.
- Where so ever you work, what so ever kind of work you are engaged with, do it with full devotion and happiness, - you will enjoy working it.
- To live it is essential that you should be employed to some or the other, either self-employed or under some one.
- It is not essential that you should be employed for in return of something, you can be employed for getting nothing in return, considering the fact that you should be satisfied.
- If in need go for employment which best suits you according to the availability.

If every body goes by the thinking mentioned above he/she will never find himself / herself unemployed and so the criteria of unemployment will be removed from the system resulting into prosperity and happiness.

'So it is said that Employment is a matter of our mind'.



"If you employed study, thinking and planning time daily, you could develop and use the power that can change the course of your destiny". ***-W.Clement Stone***

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